## SEC Form 4

## FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

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Section 16. Form 4 or Form 5	
bligations may continue. See	
nstruction 1(h)	

## STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of Reporting Person <sup>*</sup> GUNSETT DANIEL J										or Tradin		/mbol	(Ch	elationship o eck all applic X Director	,		on(s) to Issuer 10% Owner		
(Last) 425 WIN	(F ITER ROA	irst) D	(Middle)			Date 8/25/2		est Tra	ansac	tion (Mon	th/D	ay/Year)		Officer below)	Officer (give title below)		Other (s below)	pecify	
(Street) DELAW (City)		tate)	43015 (Zip)	Davis		4. If Amendment, Date of Original Filed (Month/Day/Year)							Line	X Form filed by One Reporting Person Form filed by More than One Reporting Person					
1. Title of Security (Instr. 3) 2. Tran   Date			sactio				Code (Instr. 5)			es Acquire	d (A) or	5. Amount of		Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership (Instr. 4)			
							red, Di	e V Amount (A) or F Disposed of, or Benefic ons, convertible securiti			Transacti (Instr. 3 a Owned	ion(s) and 4)							
1. Title of Derivative Security (Instr. 3) 2. 3. Transaction Date (Month/Day/Year) 3A. Deemed Execution Date, (Month/Day/Year)   3. Transaction Date (Month/Day/Year) 3A. Deemed Execution Date, (Month/Day/Year)				ate, T	1. Fransa Code ( 3)		of Ex			6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title an Amount o Securities Underlyin Derivative (Instr. 3 an	f g Security	8. Price of Derivative Security (Instr. 5)	9. Number derivative Securitie Beneficia Owned Following Reported Transacti (Instr. 4)	re es ally g d	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)
					Code	v	(A)	(D)	Date Exei	e rcisable	Ex Da	piration te	Title	Amount or Number of Shares					
Phantom Stock Units (Cash Only	<b>\$</b> 69.97	03/25/2008			A		13.4		08/0	)8/1988 <sup>(1)</sup>	08	/08/1988 <sup>(1)</sup>	Class A Common Stock	13.4	\$69.97	29,914	.55	D	

Explanation of Responses:

Rights)

1. The units are to be settled in cash upon the reporting person's retirement from the Board.

Daniel J. Gunsett by John K.

Dieker pursuant to a POA filed 03/27/2008

with the Commission.

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

\* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.