FORM 4

obligations may continue. See Instruction 1(b).

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

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Check this box if no longer subject to Section 16. Form 4 or Form 5	STATEMENT OF CHANGES IN BENEFICIAL	OWNERSHIP
Section 10. Form 4 of Form 5		

OMB APPROVAL

OMB Number: 3235-0287
Estimated average burden
hours per response: 0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

		Reporting Person* GLAS W							F,GEF.E		Symbol				heck a	II app	o of Reportin dicable) tor er (give title	1	0% O	suer wner (specify
(Last) 425 WIN	Last) (First) (Middle) 325 WINTER ROAD					3. Date of Earliest Transaction (Month/Day/Year) 12/10/2012									Λ	below)  VP & Chief Infor		b	below)	
(Street) DELAWA			13015 Zip)		4. If	Ame	ndment,	Date o	f Original	Filed	(Month/Da	ay/Yea	r)		ne)	Form	r Joint/Group I filed by One I filed by Mor I	e Reporting	Pers	on
		Tabl	e I - Nor	n-Deriv	ative	Sec	curitie	s Acc	quired,	Dis	posed o	f, or	Ben	eficia	lly O	wne	ed			
D				Date (Month/Day/Year)		ar) E	2A. Deemed Execution Date, if any (Month/Day/Year)		Transaction Disposed Code (Instr. 5)			ties Acquired (A) d Of (D) (Instr. 3, 4			4 and Se		ount of ties cially I Following	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	7. Nature of Indirect Beneficial Ownership (Instr. 4)	
									Code	v	Amount	() (I	A) or O)	Price	1	ransa	action(s) 3 and 4)			(111511.4)
Class A C	ommon Sto	ock		12/10	/2012	2			A		761		A	\$0.0	0(1)	7	7,456	D		
		Та	ble II - C								sed of, onvertib				/ Owi	ned				
Derivative Conversion Date Security or Exercise (Month/Day/Year)			if any	cution Date,		4. Transaction Code (Instr. B)		of		6. Date Exercisable and Expiration Date (Month/Day/Year)			7. Title and Amount of Securities Underlying Derivative Security (Instr. and 4)			vative urity tr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s (Instr. 4)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	(D) rect	11. Nature of Indirect Beneficial Ownership (Instr. 4)
					Code	v	(A)		Date Exercisal		Expiration Date	Title	Nur of Sha	nber ıres						

## Explanation of Responses:

1. Shares awarded pursuant to the company's long term incentive plan. No consideration was paid by the reporting person. Shares are subject to a one year restriction on transfer.

Douglas W. Lingrel by Gary R.

Martz pursuant to a POA filed 12/11/2012
with the Commission.

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.